

Markets & Factor Report

Market Commentary

U.S. equities experienced a volatile November but ultimately stabilized into month-end. After a series of sharp swings, the S&P 500 and the Dow Jones Industrial Average (closed with modest gains, while the Nasdaq Composite finished slightly lower. Ongoing tariff pressures continued to fuel inflation concerns and add to market uncertainty. Persistent inflation has eroded purchasing power, with lower-income households seeing real income decline even after inflation adjustments¹.

November marked the official end of the longest government shutdown in U.S. history, but uncertainty persists. The extended shutdown disrupted key economic data releases, leaving investors cautious and complicating the Federal Reserve's December interest rate decision. Fed Chair Jerome Powell has stressed the need to support a stagnating job market, yet the latest Beige Book² indicates softening conditions. By mid-November, about half of the Fed's regional districts reported reduced hiring demand, with many firms opting to freeze hiring or cut hours rather than proceed with layoffs.

There was a noticeable shift away from mega-cap tech, with only two of the Magnificent Seven stocks posting positive returns. This rotation reflects investor caution toward higher valuations and uncertainty surrounding future rate cuts. Sectors such as Healthcare, Materials, and Consumer Defensive saw increased inflows as investors favored stability and more predictable cash flows amid rising uncertainty.

Global fixed-income markets were largely flat in November, with the Bloomberg Global Aggregate returning 0.21%. U.S. bonds outperformed, as the Bloomberg U.S. Aggregate Bond Index gained 0.62%. U.S. treasury yields declined on expectations of potential Fed rate cuts, lifting bond prices. Softer labor data and weakening consumer confidence supported returns, though concerns over higher future Treasury supply kept sentiment in check. Uncertainty around the Fed's policy path and gaps in key economic data added to market volatility. Corporate yield spreads remained near historic lows,³ signaling continued strong investor risk appetite.

Geographic Performance

Equity markets delivered mixed results in November. Global Equities were essentially flat, with the MSCI ACWI returning 0.02%. International Developed Markets gained 1.07%, while U.S. Equities were nearly unchanged at 0.03%. Emerging Markets underperformed, declining 2.38%.

Factor Performance

Globally, factors delivered mostly positive returns, as reflected in the MSCI ACWI Factor Indices. Minimum Volatility, Value, Small Cap, and Quality returned 2.37%, 1.81%, 1.28%, and 0.95%, respectively, while the MSCI ACWI Diversified Multi-Factor Index gained 0.89%. In the United States, all factors except Momentum posted gains, with Minimum Volatility and Quality leading at 2.31% and 1.80%. The MSCI USA Diversified Multi-Factor Index rose 1.05%. In International Developed markets, Value and Minimum Volatility were the top performers, up 3.10% and 2.68%, driving the MSCI World Ex USA Diversified Multi-Factor Index to a 2.84% gain. In contrast, Emerging Markets saw negative returns across all factors.

Sector Performance

Sector performance, as measured by the Select Sector SPDR ETFs, was largely positive in November. Healthcare, Materials, and Consumer Defensive led the gains, returning 9.29%, 4.35%, and 4.05%, respectively. The only sectors with negative returns were Technology, Consumer Cyclical, and Industrials, which declined -4.81%, -1.45%, and -0.88%, respectively.

All data based on YCharts, December 1, 2025. See disclosure page for footnotes. Past performance does not guarantee future results. All data is from sources believed to be reliable but cannot be guaranteed or warranted.





| Asset Class Snapshot | 11/30/25 |
|----------------------|----------|
| | MTD |
| Asset Class | Return |
| U.S. Real Estate | 2.13% |
| U.S. Bond | 0.62% |
| U.S. Stock | 0.03% |
| Global Stock Ex U.S. | -0.03% |
| International Bond | -0.12% |

| Region Snapshot | 11/30/25 |
|-------------------------|----------|
| | MTD |
| Region | Return |
| Latin America Stock | 6.06% |
| Europe Stock | 1.47% |
| International Developed | 1.07% |
| U.S. Stock | 0.03% |
| Asia Pacific Stock | -2.23% |
| Emerging Markets | -2.39% |

| Equity St | 11/30/25 | | |
|------------------|----------|-------|--------|
| MTD | Value | Blend | Growth |
| Large | 2.58% | 0.13% | -1.63% |
| Mid | 2.95% | 0.45% | -2.90% |
| Small | 2.47% | 1.45% | 0.15% |

| Asset Class Summary | | | | | | | 11/30/25 |
|----------------------|---------|---------|--------|--------|--------|--------|----------|
| Asset Class | 1 Month | 3 Month | YTD | 1 Year | 3 Year | 5 Year | 10 Year |
| U.S. Stock | 0.03% | 6.16% | 17.74% | 14.74% | 20.77% | 14.79% | 14.60% |
| Global Stock Ex U.S. | -0.03% | 5.67% | 28.53% | 26.04% | 15.89% | 8.41% | 7.89% |
| U.S. Bond | 0.62% | 2.35% | 7.46% | 5.70% | 4.56% | -0.31% | 1.99% |
| International Bond | -0.12% | 1.26% | 3.09% | 3.01% | 4.78% | 0.92% | 2.58% |
| U.S. Real Estate | 2.13% | -0.11% | 6.01% | -2.69% | 5.93% | 5.88% | 6.15% |

| Region Summary 1 | | | | | | | 11/30/25 |
|-------------------------|---------|---------|--------|--------|--------|--------|----------|
| Region | 1 Month | 3 Month | YTD | 1 Year | 3 Year | 5 Year | 10 Year |
| U.S. Stock | 0.03% | 6.16% | 17.74% | 14.74% | 20.77% | 14.79% | 14.60% |
| International Developed | 1.07% | 4.39% | 28.66% | 25.24% | 16.93% | 10.37% | 8.59% |
| Emerging Markets | -2.39% | 8.96% | 29.69% | 29.51% | 14.72% | 5.06% | 7.85% |
| Europe Stock | 1.47% | 4.24% | 30.32% | 27.14% | 16.73% | 10.47% | 7.83% |
| Asia Pacific Stock | -2.23% | 6.11% | 25.35% | 24.23% | 15.15% | 5.72% | 7.89% |
| Latin America Stock | 6.06% | 14.05% | 53.16% | 43.81% | 12.82% | 10.88% | 8.20% |

| Factor Summary | | | | | | | 11/30/25 |
|------------------------------------|---------|---------|--------|--------|--------|--------|----------|
| Region | 1 Month | 3 Month | YTD | 1 Year | 3 Year | 5 Year | 10 Year |
| MSCIUSA | 0.03% | 6.16% | 17.74% | 14.74% | 20.77% | 14.79% | 14.60% |
| MSCIACWI | 0.02% | 6.02% | 21.56% | 18.73% | 19.19% | 12.49% | 11.96% |
| MSCI USA Value | 1.77% | 2.65% | 12.85% | 5.00% | 10.71% | 11.65% | 10.14% |
| MSCI USA Small Cap | 1.73% | 4.39% | 12.09% | 3.40% | 11.83% | 9.70% | 10.45% |
| MSCI USA Quality | 1.80% | 7.43% | 16.00% | 12.34% | 22.95% | 14.87% | 15.78% |
| MSCI USA Momentum | -1.42% | 4.15% | 18.01% | 14.03% | 18.03% | 10.54% | 14.20% |
| MSCI USA Minimum Volatility | 2.31% | 1.61% | 8.66% | 2.59% | 10.03% | 9.25% | 10.73% |
| MSCI USA Diversified Multi-Factor | 1.05% | 6.59% | 19.52% | 14.96% | 17.50% | 13.78% | 12.16% |
| MSCI ACWI Diversified Multi-Factor | 0.89% | 5.42% | 22.41% | 17.43% | 15.95% | 11.41% | 10.31% |

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| Sector Snapshot | 11/30/25 |
|--------------------|----------|
| - | MTD |
| Sector | Return |
| Health Care | 9.29% |
| Materials | 4.35% |
| Consumer Defensive | 4.05% |
| Energy | 2.63% |
| Real Estate | 1.88% |
| Financials | 1.83% |
| Utilities | 1.72% |
| Comm. Services | 0.51% |
| Industrials | -0.88% |
| Consumer Cyclical | -1.45% |
| Technology | -4.81% |

| S&P 500 Sector Weights* | 11/26/25 |
|-------------------------|----------|
| | |
| Sector | Weight |
| Technology | 35.26% |
| Financials | 12.77% |
| Comm. Services | 10.96% |
| Consumer Cyclical | 10.37% |
| Health Care | 9.87% |
| Industrials | 7.35% |
| Consumer Defensive | 4.86% |
| Energy | 2.81% |
| Utilities | 2.37% |
| Real Estate | 1.88% |
| Materials | 1.50% |

| Sector Summary | | | | | | | 11/30/25 |
|--------------------|---------|---------|--------|--------|--------|--------|----------|
| Sector | 1 Month | 3 Month | YTD | 1 Year | 3 Year | 5 Year | 10 Year |
| Cyclical | | | | | | | |
| Consumer Cyclical | -1.45% | 2.22% | 6.09% | 7.27% | 18.42% | 9.37% | 12.57% |
| Financials | 1.83% | -0.90% | 11.48% | 5.39% | 15.61% | 15.87% | 12.46% |
| Materials | 4.35% | -2.66% | 7.80% | -3.80% | 4.68% | 6.81% | 9.12% |
| Real Estate | 1.88% | -0.76% | 4.82% | -4.26% | 5.62% | 6.23% | 6.70% |
| Sensitive | | | | | | | |
| Comm. Services | 0.51% | 3.95% | 20.25% | 18.61% | 32.22% | 13.09% | - |
| Energy | 2.63% | 0.92% | 8.21% | -2.16% | 3.22% | 24.44% | 7.18% |
| Industrials | -0.88% | 1.52% | 17.83% | 8.36% | 16.57% | 13.52% | 12.89% |
| Technology | -4.81% | 9.20% | 23.67% | 23.22% | 29.15% | 19.25% | 22.02% |
| Defensive | | | | | | | |
| Consumer Defensive | 4.05% | -1.06% | 2.90% | -2.06% | 3.65% | 6.23% | 7.68% |
| Health Care | 9.29% | 15.24% | 16.11% | 8.85% | 6.02% | 9.24% | 10.11% |
| Utilities | 1.72% | 8.20% | 22.23% | 12.48% | 11.65% | 10.94% | 11.30% |

| Market Indicators | | | | | | | | |
|-------------------------|----------|---------|---------|-------------|-------|---------|----------------|---------|
| | | Last | 1 Month | 1 N | 1o. % | 1 Year | 1 Year % | |
| Name | As of | Month** | Ago | Ch | ange | Ago | Change | Freq. |
| Key Interest Rates | | | | | | | | |
| 1 Month Treasury | 11/28/25 | 4.05% | 4.07% | _ | 0.5% | 4.76% | -14.9% | Daily |
| 2 Year Treasury | 11/28/25 | 3.47% | 3.47% | | 0.0% | 4.19% | -17.2% | Daily |
| 10 Year Treasury | 11/28/25 | 4.02% | 3.99% | | 0.8% | 4.25% | - 5.4% | Daily |
| 30 Year Mortgage | 11/26/25 | 6.23% | 6.19% | | 0.6% | 6.84% | - 8.9% | Weekly |
| US Corporate AAA | 11/30/25 | 4.58% | 4.60% | _ | -0.4% | 4.64% | - 1.3% | Daily |
| US Corporate BBB | 11/30/25 | 4.98% | 4.97% | | 0.2% | 5.27% | - 5.5% | Daily |
| US Corporate CCC | 11/30/25 | 12.53% | 11.93% | | 5.0% | 11.46% | 9.3% | Daily |
| Effective Federal Funds | 11/28/25 | 3.89% | 4.12% | _ | -5.6% | 4.58% | -15.1% | Daily |
| U.S. Economy | | | | | | | | |
| Consumer Sentiment | 11/30/25 | 51.00 | 55.10 | > | 7.4% | 71.80 | -29.0% | Monthly |
| Unemployment Rate | 9/30/25 | 4.40% | 4.20% | | 4.8% | 4.10% | 7.3% | Monthly |
| Inflation Rate | 9/30/25 | 3.01% | 2.70% | 1 | 1.4% | 2.44% | 23.4% | Monthly |
| Manufacturing PMI | 11/30/25 | 48.20 | 49.10 | | -1.8% | 48.40 | - 0.4% | Monthly |
| Non Manufacturing PMI | 10/31/25 | 52.40 | 50.00 | | 4.8% | 56.00 | -6.4% | Monthly |
| Retail Sales | 9/30/25 | 632,541 | 628,747 | | 0.6% | 608,907 | 3.9% | Monthly |
| Building Permits | 8/31/25 | 1,330 | 1,362 | | -2.3% | 1,476 | ▼ -9.9% | Monthly |

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| Asset Class Indices | | | | | | |
|----------------------|--|-------------|--|--|--|--|
| | | Index Start | | | | |
| Name | Index | Date | | | | |
| U.S. Stock | MSCIUSA | 1/21/94 | | | | |
| Global Stock Ex U.S. | MSCI ACWI Ex USA Net Total Return | 12/29/00 | | | | |
| U.S. Bond | Bloomberg US Aggregate | 4/29/96 | | | | |
| International Bond | Bloomberg Global Aggregate ex-USD USD Hedged | 9/4/00 | | | | |
| U.S. Real Estate | Dow Jones US Real Estate Index Total Return | 8/2/10 | | | | |

| Region Indices | | | | | | |
|-------------------------|--|-------------|--|--|--|--|
| 200 | | Index Start | | | | |
| Name | Index | Date | | | | |
| U.S. Stock | MSCI USA | 1/21/94 | | | | |
| International Developed | MSCI World Ex USA | 6/1/94 | | | | |
| Emerging Markets | MSCI Emerging Markets Net Total Return | 12/29/00 | | | | |
| Europe Stock | MSCI Europe Net Total Return | 2/28/95 | | | | |
| Asia Pacific Stock | MSCI AC Asia Pacific Net Total Return | 12/29/00 | | | | |
| Latin America Stock | MSCI Emerging Markets Latin America Net Total Return | 12/29/00 | | | | |

| Equity Style Indices | | | |
|------------------------------------|------------------------------------|---------------------|--|
| Name | Index | Index Start Date | |
| MSCI USA | MSCI USA | 1/21/94 | |
| MSCI ACWI | MSCI ACWI | 12/31/87 | |
| MSCI USA Value | MSCI USA Value | 12/31/96 | |
| MSCI USA Small Cap | MSCI USA Small Cap | 6/1/94 | |
| MSCI USA Quality | MSCI USA Quality | 11/28/75 | |
| MSCI USA Momentum | MSCI USA Momentum | 12/31/74 | |
| MSCI USA Minimum Volatility | MSCI USA Minimum Volatility | 5/31/88 | |
| MSCI USA Diversified Multi-Factor | MSCI USA Diversified Multi-Factor | 11/30/98 | |
| MSCI ACWI Diversified Multi-Factor | MSCI ACWI Diversified Multi-Factor | 11/30/98 | |

| Sector Indices | | | |
|--------------------|--|---------------------|--|
| Name | Index | Index Start Date | |
| | Consumer Discretionary Select Sector SPDR Fund | 12/16/98 | |
| Consumer Cyclical | | | |
| Financials | Financial Select Sector SPDR Fund | 12/16/98 | |
| Materials | Materials Select Sector SPDR Fund | 12/16/98 | |
| Real Estate | Real Estate Select Sector SPDR Fund | 10/7/15 | |
| Comm. Services | Communication Services Select Sector SPDR Fund | 6/19/18 | |
| Energy | Energy Select Sector SPDR Fund | 12/16/98 | |
| Industrials | Industrial Select Sector SPDR Fund | 12/16/98 | |
| Technology | Technology Select Sector SPDR Fund | 12/16/98 | |
| Consumer Defensive | Consumer Staples Select Sector SPDR Fund | 12/16/98 | |
| Health Care | Health Care Select Sector SPDR Fund | 12/16/98 | |
| Utilities | Utilities Select Sector SPDR Fund | 12/16/98 | |

^{*} SPY's sector exposure data is used as a proxy for the 'S&P 500 Sector Weights' module. This data may not be updated as of the selected time period in cell F1, as YCharts does not provide historical sector exposure data for ETFs or Mutual Funds.

^{**} Economic data may not be updated as of the selected time period in cell F1. Please see the 'As of' column in the 'Market Indicators' module to determine each indicator's as of date. '1 Month Ago' and 1 Year Ago' columns will populate with data 1 month and 1 year prior to the 'As of' column, respectively.



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Diversification seeks to reduce volatility by spreading your investment dollars into various asset classes to add balance to your portfolio. Using this methodology, however, does not guarantee a profit or protection from loss in a declining market

Index Disclosure and Definitions All indexes have certain limitations. Investors cannot invest directly in an index. Indexes have no fees. Historical performance results for investment indexes generally do not reflect the deduction of transaction and/or custodial charges or the deduction of an investment management fee, the incurrence of which would have the effect of decreasing historical performance. Actual performance for client accounts August differ materially from the index portfolios.

The S&P 500 Index represents the 500 leading U.S. companies, approximately 80% of the total U.S. market capitalization. The Dow Jones Industrial Average (DJIA) is a price-weighted average of 30 significant stocks traded on the New York Stock Exchange (NYSE) and the Nasdaq Composite Index (NASDAQ). The NASDAQ measures all NASDAQ domestic and international based common type stocks listed on The Nasdag Stock Market and includes over 2,500 companies. The MSCI World Ex USA GR USD Index captures large- and mid-cap representation across 22 of 23 developed markets countries, excluding the United States. The index covers approximately 85% of the free floatadjusted market capitalization in each country. The MSCI Emerging Markets Index is a free float-adjusted market capitalization index that is designed to measure equity market performance in the global emerging markets (as defined by the MSCI). The index consists of the 25 emerging market country indexes. The Bloomberg Barclays US Aggregate Bond Index measures the performance of the U.S. investment grade bond market. The index invests in a wide spectrum of public, investment-grade, taxable, fixed-income securities in the United States—including government, corporate, and international dollar-denominated bonds, as well as mortgage-backed and asset-backed securities, all with maturities of more than 1 year. The Bloomberg Barclays Global Aggregate (USD Hedged) Index is a flagship measure of global investment grade debt from 24 local currency markets. This multi-currency benchmark includes treasury, governmentrelated, corporate, and securitized fixed-rate bonds from both developed and emerging market issuers. The Index is USD hedged.

¹ Daco, G., "U.S. Economic Outlook November 2025: Signal Lost? Decoding a K-Shaped, Tariff-Tinged Expansion," EY Parthenon, November 21, 2025, https://www.ey.com/en_us/insights/strategy/macroeconomics/us-economic-outlook

² "Beige Book – November 2025," Board of Governors of the Federal Reserve System, https://www.federalreserve.gov/monetarypolicy/beigebook202511-summary.htm

³ Carpentier, C., "Credit Spreads Signal Confidence and Risk," State Street Investment Management, November 24, 2025, https://www.ssga.com/us/en/institutional/insights/mind-on-the-market-24-november-2025